

<b>Intent</b>	In the De La Salle careers programme, we intend that all students receive non-biased careers advice from our connexions advisor and experience a range of opportunities, through Make Happen & the University of Essex projects, these develop their knowledge and understanding for their future career paths.
<b>Impact</b>	The impact of the Careers programme at De La Salle school is measured by the NEET figures (the latest figures have been impacted by the pandemic) and students' progression onto Higher Education. The monitoring of the careers programme is evaluated through student voice and measured by the Gatsby Benchmarks.

	Autumn term	Spring term	Summer term
Year 7	UNIFROG & PSHE sessions throughout the year.		Introduction to Careers advisor Unifrog sessions DWP - Local labour market
Year 8			Careers Tutor talk Unifrog sessions DWP - What's my career?
Year 9	UNIFROG / PSHE / Make Happen sessions throughout the year.		
		- Small group careers sessions - Spring group mentoring sessions - Scholars Brilliant Club spring cohort - DWP Meet the apprentice	- University of Essex campus programme - Summer group mentoring sessions - Scholars Brilliant Club summer cohort
Year 10	UNIFROG / PSHE / Make Happen and Careers assemblies where applicable throughout the year.		
	- College taster days - University of Essex campus programme	- College taster days - University of Essex campus & progressive programme	- College open day visit - 1:1 careers interview - University of Essex campus & progressive programme -DWP CV workshop
Year 11	UNIFROG / PSHE / Make Happen sessions and Careers assemblies where applicable throughout the year.		
	- 1:1 careers interviews - 1:1 mock interviews - College tasters - University of Essex project	- 1:1 careers interviews	