



De La Salle School

INFORMATION FOR APPLICANTS

TEACHER OF MODERN FOREIGN LANGUAGES - FRENCH / FRENCH & SPANISH

Salary: Main Pay Scale (negotiable dependant on experience)





De La Salle School

Dear Candidate

Welcome to De La Salle School.

De La Salle School, Basildon, was founded by the De La Salle Brothers in 1972. Known then as St Anselm's RC Comprehensive, the school served families of Basildon until 1996 when it changed its name to De La Salle School.



St Jean-Baptiste De La Salle founded his first schools in the seventeenth century and his core Catholic principles run through all the work we do today.

These Lasallian values make De La Salle School the perfect choice for all families in Basildon and the wider community.

We have the highest expectation of every student entrusted to us. Preparing individuals for the many challenges the modern world has in store for them is central to the work we do. While developing their academic excellence, we support and nurture every individual to become the person God intended them to be.

We are enormously proud of the achievements of our students. When they reach the end of their time with us, we aim for each young person to leave the school confident, happy and fully prepared for the future, whether that is further education, employment or training, we fully support our students at every milestone.

As a former student of De La Salle School, I am immensely proud of all that the school stands for. I know how impressed you will be by our students, who are equally proud to be a part of this community. Their enjoyment and passion for learning is infectious and makes for a learning environment that gives the potential for each and every individual to succeed.

If you feel you want to be part of our journey and have a genuine desire to make a difference to children's outcomes, then please apply for this post. We firmly believe that visiting a school is key to deciding whether you should apply for this role, so please wherever possible contact the school to make an appointment to look around.

Yours sincerely

Paul Norris
Headteacher



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Position Start Date: September 2026

Contract Term: Full time/permanent

INFORMATION ABOUT THIS VACANCY

Post is suitable for ECT and experienced teachers

De La Salle School is a Christian Community. It is inspired by the vision and example of St. John Baptist De La Salle. Each person is invited to become the person God intends him or her to be. They are expected to live a life of faith and love, following the example of Jesus Christ.

All members of this community are encouraged to grow in awareness of their own unique worth. They are encouraged to use their gifts in responsible and friendly co-operation with others. Within this environment, De La Salle offers a curriculum for children of all abilities.

De La Salle School is a caring and thriving oversubscribed fully comprehensive and inclusive 11-16 school with a committed and dedicated staff. The Governors are seeking to appoint, for September 2026, an enthusiastic, (experienced – unless ECT)teacher to join the Modern Foreign Languages department.

The successful candidate will be someone who:

- Has a proven record of excellence, including delivering consistently outstanding lessons to pupils of all abilities.
- Has the vision, drive and skills to contribute to the school development. - Is capable of maintaining and developing exciting, imaginative and effective curriculum for all Key Stages.
- Be passionate about Modern Foreign Languages, and capable of enthusing and inspiring both pupils and staff.
- An ability to teach both French and Spanish would be an advantage.

Whilst the successful candidate is not required to be Catholic, you would be expected to support and follow the Catholic ethos of the school.

The Governing Body is committed to safeguarding and promoting the welfare of children and young people, and expects all staff and volunteers to share this commitment. The post will be subject to an enhanced DBS check, medical check and references.



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HOW TO APPLY

Closing Date for Applications: On appointment

Shortlisting: On a rolling basis

Interview Date: On a rolling basis

We encourage prospective candidates to visit the school before making an application.

If you would like to arrange a visit, please contact Claire Donovan, PA to Headteacher (01268 281234) to make an appointment.

Please submit your application form together with your supporting statement, outlining your reasons for applying for this post, to cdonovan@dlsbasildon.org

In your letter please make reference to information in the recruitment pack, particularly the person specification, and explain why you would be an ideal candidate for De La Salle School and what qualities you will bring to the Team.

If you have any questions, please contact Claire Donovan, PA to Headteacher on 01268 281234.



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JOB DESCRIPTION TEACHER OF MODERN FOREIGN LANGUAGES

Secondary Classroom Teacher

1. Title

Teacher of Modern Foreign Languages (French / French & Spanish)

2. Purpose of the Job

To teach students within the school and to carry out such other associated duties as are reasonably assigned by the Headteacher.

3. Applicable Contract Terms and Duties

This job description is to be performed in accordance with the attached provisions of the School Teachers' Pay and Conditions Document and within the range of duties set out in that document so far as relevant to the postholder's title and salary grade. The post is otherwise subject to the Conditions of Service for School Teachers in England and Wales (the 'Burgundy Book') and to locally agreed conditions of employment to the extent that they are incorporated in the postholder's individual contract of employment. Copies of the relevant documents are available for inspection at the school.

4. Relationships

The postholder is responsible to the Headteacher in all matters, and to the Head of Department in respect of curricular matters and the Head of Year in pastoral matters.

The postholder also interacts on a professional level with colleagues and seeks to establish and maintain productive relationships with them and to promote mutual understanding of the school curriculum with the aim of improving the quality of teaching and learning in the school.

5. Particular Responsibilities

The particular responsibilities attaching to the post of Teacher of Modern Foreign Languages as follows:

- (a) to teach, according to their educational needs, students assigned to him/her in the allocated classes;
- (b) to control and oversee the use and storage of books and other teaching materials provided for class usage;



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- (c) to maintain discipline in accordance with the rules and disciplinary systems of the school;
- (d) to contribute to Department meetings, discussions and management systems necessary to co-ordinate the work of the Department and integrate this into the work of the school as a whole; and
- (e) to promote equal opportunities within the school and to seek to ensure the implementation of the school's equal opportunities policy.

6. Key Tasks

The key tasks attaching to the post of Teacher of Modern Foreign Languages are: (a) to

monitor and report to parents on the progress of students in the allocated class;

(b) to assess students' achievements and progress in accordance with arrangements agreed within the school; and

(c) to mark class attendance registers.